

General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

8.7 Smoke/Vape-free Policy

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors. 'No Smoking also includes the use of e-cigarettes and vaping. This is in order to protect our children, parents and carers, employees and visitors from having to inhale second hand smoke or vape and ensure good role modelling to our children.

Procedures

- Smoking, including e-cigarettes and vaping, are not permitted in any part of the premises or grounds including the entrance area to the hall or on land adjacent to the setting (e.g. car park).
- This policy applies to everyone - young people, parents and carers, employees, visitors, volunteers, members of the public, contractors or others working or using the church hall during preschool opening hours
- The smoke free policy will apply to all activities held in the early years settings at any time regardless of whether children are present or not.
- We aim to ensure all staff, parents and carers, visitors and volunteers are made aware of our No-smoking Policy.
- No-smoking/vaping signs are displayed prominently.
- We encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information – on request.
- Staff who smoke, vape or use e cigarettes do not do so during working hours, including break times. This is made clear during the recruitment process via this policy. Staff who smoke whilst travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform and make every effort to reduce the effects of odour and passive smoking for children and colleagues
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fine of £200 and businesses can be fined up to £2,500 if they don't stop people smoking in the workplace or up to £1,000 if they don't display 'no smoking' signs

Advice on stopping smoking:

<https://www.nhs.uk/smokefree>

Amended: June 2019

Last review: April 2021